

Annual General Meeting 2021

Deutsche Wohnen SE, Berlin (ISIN DE000A0HN5C6, WKN A0HN5C)

Annual General Meeting of Deutsche Wohnen SE (virtual Annual General Meeting), on Tuesday, 1 June 2021, at 10:00 a.m. (CEST)

Information on item 6 about the proposed candidate for election to the Supervisory Board pursuant to Section 125 para 1 sentence 5 Stock Corporation Act (Aktiengesetz, AktG) and according to the recommendations of the German Corporate Governance Code

Dr. Florian Stetter, resident in Erding, born 1964 CEO of RockHedge Asset Management AG, Krefeld

Curriculum vitae

Dr. Florian Stetter studied business administration at the Vienna University of Economics and Business and received a Ph.D. from the University of Vienna, Austria. He began his professional career in 1988 with McKinsey & Company as a business analyst. From 2000 to 2010, he was managing director of Strabag Property and Facility Services GmbH. He currently serves as chairman of the management board of RockHedge Asset Management AG in Krefeld, Germany as well as member of the management board of RockHedge Grundbesitz Management AG, Wuppertal, Germany.

Relevant knowledge, skills and professional experience

Due to his education and professional career, Dr. Florian Stetter has in-depth knowledge and experience in corporate management accounting and auditing. Furthermore, he is characterized by his profound real estate expertise. With his comprehensive personal and professional skills, Dr. Florian Stetter integrates well into the overall competence profile of the Supervisory Board.

Mandates

Membership in other statutory supervisory boards within the meaning of Section 125 para. 1 sentence 5 clause 1 Stock Corporation Act (AktG):

- Historie & Wert Aktiengesellschaft, Wuppertal, Germany (chairman of the supervisory board)
- Noratis AG, Eschborn, Germany (deputy chairman of the supervisory board)

Memberships in comparable supervising bodies of German or foreign corporations pursuant to Section 125 para. 1 sentence 5 clause 2 Stock Corporation Act (AktG):

- C&P Immobilien AG, Graz, Austria (member of the supervisory board)
- Intelliway Services AD, Sofia, Bulgaria (member of the administrative board)

The Supervisory Board has confirmed with Dr. Florian Stetter that he is able to devote the expected amount of time required.

Independence

In the Supervisory Board's opinion, there are no personal or business relationships of significance for the election decision of the Annual General Meeting between Dr. Florian Stetter and the Deutsche



Wohnen Group, its bodies or a shareholder holding, directly or indirectly, more than 10% of the voting shares in Deutsche Wohnen SE.

The members of the Supervisory Board have come to the conclusion that Dr. Florian Stetter is to be regarded as independent of the Company and the Management Board, irrespective of the fact that he has been a member of the Supervisory Board for more than 12 years, as he has no personal or business relationship with the Company or the Management Board that could constitute a material and not merely temporary conflict of interest. In the opinion of the Supervisory Board, all relevant circumstances must be considered in an overall assessment of the independence of a member of the Supervisory Board. The Supervisory Board is convinced that the automatic resignation of a member of the Supervisory Board after twelve years of membership of the Supervisory Board, irrespective of any individual assessment of the respective member of the Supervisory Board and the respective composition of the Supervisory Board, is not suitable for improving or professionalizing the work of the Supervisory Board. It is in the interests of the company to make use of Dr. Florian Stetter's many years of experience as member of the Supervisory Board of Deutsche Wohnen.

Membership in committees of the Supervisory Board

Dr. Florian Stetter is currently chairman of the audit committee of the Supervisory Board of Deutsche Wohnen SE. He has declared that, in the event of his re-election to the Supervisory Board at the Annual General Meeting on 1 June 2021, he will not stand for re-election as Chairman of any committee of the Supervisory Board.

Disclaimer

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